



Dunkin' Brands Animal Welfare Policy Updated June 2020

Dunkin' Brands is committed to the humane treatment of animals. We do not own, raise, process or transport livestock, but we recognize that animal welfare is an important part of a safe and sustainable food supply chain. And like many of our stakeholders, we care about the way animals are raised and treated. We created this policy in 2012 to share our animal welfare commitments with our stakeholders, set forth clear expectations for our suppliers and guide our own decision-making regarding animal products in our U.S. supply chain. The policy was updated in December 2015, July 2017, July 2019 and again in June 2020 to reflect progress on our commitments.

We require all suppliers to our systems to abide by the animal welfare standards set forth in this policy. Our animal welfare standards are issued to our suppliers, along with our Supplier Code of Conduct and product specifications, which are part of the procurement decision process. Current and potential suppliers are required to complete a supplier code of conduct survey to ensure receipt of and continued compliance with Dunkin' Brands' animal welfare policies and standards. We maintain regular communication with our suppliers regarding their timelines and progress when it comes to compliance with our policy and we are actively working with suppliers who may be unable to comply immediately with our standards to develop timelines for compliance. We have a process in place to exit suppliers from the system who are unable to comply.

We are committed to monitoring emerging animal welfare practices and research in order to stay informed about the latest advances in animal welfare, as well as food safety and quality. In addition, we will continue to update this policy as needed. Our animal welfare policy is updated and implemented by our sustainability, quality assurance and supply chain teams.

Animal Handling & Treatment

Animals must be handled and treated in a manner that promotes their good health. Animals must have access to clean, potable water at all times and be fed if held for more than 24 hours. In addition, facilities should be designed to prevent heat stress.

We are also continuing to discuss the issue of enriched living spaces with our suppliers and we support their efforts to continue exploring the elimination of castration without pain management.

Cage-Free Eggs

Dunkin' Brands supports industry efforts to transition to cage-free eggs. We are actively working with our egg suppliers to help them transition to cage-free systems. In December 2015, we announced our intention to convert 100% of the eggs and egg ingredients procured for the Dunkin' U.S. menu to cage-free by December 31, 2025. As of June 2020, approximately 10.8% of the liquid eggs we purchase are from cage-free sources. In addition to our U.S. cage-free egg commitment, in 2015 we announced our intention to explore the feasibility of transitioning to 100% cage-free eggs globally. We know that today, 95-97% of





the egg volume used in the Dunkin' global menu follows our U.S. commitment. We are pleased to announce that 100% of the eggs procured for our sandwiches for Dunkin' LATAM & Caribbean will be cage-free by December 31, 2025. We will continue to investigate the feasibility of transitioning to 100% cage-free ingredient eggs.

Gestation Crate-Free Pork

Dunkin' Brands supports industry efforts to transition to gestation crate-free pork. We have committed to eliminating gestation crates from our U.S. pork supply chain by 2022 and to making positive progress, we published our first report on our progress in December 2018 and will publish our next progress report by December 31, 2020.

Since our commitment in 2015, we have been working with U.S. based suppliers to track industry efforts as well as progress within our own supply chain. In January and September 2018, we surveyed our suppliers to understand their capabilities and progress towards meeting our established gestation crate-free goal. All of our suppliers have confirmed their ability to meet our commitment by the end of 2022, however we are not able to report a percent progress at this time as our supply has not been segregated yet. Based on a National Pork Producers Council survey of 63 large producers, they are estimating that approximately 25% of the national sow herd is group housed, although a much lower percentage is currently segregated and being claimed as such.

Broiler Chickens

By 2024, we will source only chickens certified by Global Animal Partnership (GAP) to a minimum of GAP level 1 and require all chickens to be processed in a manner that avoids live-dumping and live-shackling, and instead utilizes a pre-shackle, multi-step controlled-atmosphere processing system that is widely hailed as more humane. We will publish interim reports on our progress by December 31, 2020 and December 31, 2022.

Controlled Atmosphere Stunning/Killing

Dunkin' Brands supports humane animal husbandry and slaughtering methods. We continue to monitor research related to specific animal welfare practices, such as controlled atmosphere stunning (CAS) and controlled atmosphere killing (CAK), to understand the latest developments and best practices.

Transportation

Animals must be transported in a manner that provides sufficient area for movement and suitable protection from the elements. Animals must be handled carefully during loading and unloading to avoid injury. Trailers must be in good condition and cleaned on a regular basis.





Antibiotic/Antimicrobial Use

Broiler Chickens

As of December 2018, any chicken offered in Dunkin' restaurants must be sourced from chickens raised with no antibiotics ever. Following the USDA guidelines for No Antibiotics Ever, there will be no antibiotics used from conception to consumption. Any sick animal treated will be redirected to another customer and not used in the Dunkin' supply chain.

Pork, Turkey & Beef

Suppliers should only administer antibiotics and antimicrobials to animals for the control and treatment of disease and should not be used subtherapeutically. Per FDA Guidance 209, suppliers are required to phase out the use of medically important antimicrobials in food animals for production purposes; suppliers are also required to bring the therapeutic uses of such antimicrobials under the oversight of licensed veterinarians.

Dairy Cattle

Dunkin' Brands supports the use of polled genetics into breeding programs to promote polled or naturally hornless cattle to eliminate the need for dehorning. Polled cattle breeding is successful in the beef industry and we support similar success in the dairy industry. Dunkin' Brands asks all suppliers in our supply chain to support industry-wide efforts to promote the humane treatment of cattle, including the responsible use of polled breeding.

We are working with our suppliers to develop a timeline to eliminate tail docking and adopting humane dehorning practices which includes dehorning at an early age (disbudding) with pain relief and the use of polled genetics.

In 2017, we required all of our U.S. Baskin-Robbins' milk suppliers to participate in Farmers Assuring Responsible Management (F.A.R.M). F.A.R.M is a nationwide program that reflects the commitment of U.S. dairy farmers to providing a high level of animal care and quality assurance.

Dolphin Safe Tuna

Dunkin' Brands requires that our tuna suppliers abide by generally accepted, industry standard, international "Dolphin Safe" tuna standards of no encirclement of dolphins or other marine mammals during an entire fishing trip, no accidental deaths or serious injuries of any dolphins, and no use of drift gill nets.





Food Safety & Quality

Dunkin' Brands screens and assesses the quality and food safety management systems of existing and proposed suppliers entering our supply chain to ensure they meet our strict brand standards.

Targets

Dunkin' Brands will work with our franchisee-owned purchasing cooperative and suppliers to target the following goals:

- Source 100% of the eggs and egg ingredients procured for the Dunkin' U.S. menu to cage-free by December 31, 2025
- Eliminate gestation crates from our U.S. pork supply chain by 2022 and publish interim reports on our progress by December 31, 2018 and December 31, 2020
- 100% of the eggs procured for our sandwiches for Dunkin' LATAM & Caribbean will be cage-free by December 31, 2025.

