

Dunkin' Brands Earns Top Marks in 2019 Corporate Equality Index

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Dunkin' Brands Earns 100 percent on Human Rights Campaign Foundation's 17th Annual Scorecard on LGBTQ Workplace Equality

Canton, Mass. (April 3, 2019) – Dunkin' Brands Group, Inc. (Nasdaq: DNKN), the parent company of Dunkin' and Baskin-Robbins, today proudly announced that it received a perfect score of 100 on the 2019 Corporate Equality Index (CEI), the nation's premier benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality, administered by the Human Rights Campaign (HRC) Foundation. Dunkin' Brands joins the ranks of over 560 major U.S. businesses that also earned top marks this year.

"The top-scoring companies on this year's CEI are not only establishing policies that affirm and include employees here in the United States, they are applying these policies to their global operations and impacting millions of people beyond our shores," said HRC President Chad Griffin. "Time and again, leading American businesses have shown that protecting their employees and customers from discrimination isn't just the right thing to do -- it's also good for business."

"We're proud to have earned a perfect score of 100 on this year's Corporate Equality Index, demonstrating our company's strong commitment to diversity, inclusion and equal opportunity in the workplace," said David Hoffmann, Dunkin' Brands CEO and President of Dunkin' U.S. "This achievement wouldn't have been possible without the continued leadership and focus of employees across our organization, including members of INspire, our LGBTQ and allies employee resource group."

The 2019 CEI evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. Dunkin' Brands' efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality. Dunkin' Brands' CEI responses reflect only its own policies and practices. All Dunkin' and Baskin-Robbins restaurants are independently owned and operated by franchisees, business owners who are solely responsible for their own workplace policies and practices.

For more information on the 2019 Corporate Equality Index, or to download a free copy of the report, visit [www.hrc.org/cei](https://go.pardot.com/e/495211/cei/5flph/135733292?h=Y-6bR4rfNQkFJ29mCJPDslnC5YLjldmWCiGiPekm6iQ).

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About Dunkin' Brands

With more than 20,900 points of distribution in more than 60 countries worldwide, Dunkin' Brands Group, Inc. (Nasdaq: DNKN) is one of the world's leading franchisors of quick service restaurants (QSR) serving hot and cold coffee and baked goods, as well as hard-serve ice cream. At the end of the fourth quarter 2018, Dunkin' Brands' 100 percent franchised business model included more than 12,800 Dunkin' restaurants and more than 8,000 Baskin-Robbins restaurants. Dunkin' Brands Group, Inc. is headquartered in Canton, Mass.

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